



VILLA MARIE DEGREE COLLEGE FOR WOMEN

6-3-1089, Raj Bhavan Road, Somajiguda, Hyderabad - 500082
Affiliated to Osmania University, Management Programs Approved by AICTE
Recognised by UGC u/s 2(f), an ISO 9001:2015 Certified Institution
Accredited by NAAC with B++ Grade

Awareness and Undertakings on Policies with Zero Tolerance

In line with the statutory policies and regulatory norms in India, and the guidelines and regulations issued by the University Grants Commission (UGC) from time to time to curb the menace of ragging in Higher Educational Institutions, Villa Marie ensures a safe and inclusive environment for all students, faculty, and staff, by implementing policies with zero tolerance for harassment, discrimination, and any form of misconduct.

The college has undertaken several initiatives to create awareness among the college community about these policies and their importance. Some of these initiatives include –

Orientation sessions: During the orientation sessions for new students and faculty, the college provides information about the policies and the redressal mechanism available in case of any violation. The orientation sessions also include interaction with senior students, to avoid ragging on the campus.

Posters and Notices: The college has displayed posters and notices in prominent locations across the campus, including classrooms, and corridors, to create awareness about the policies and the consequences of violating them. These posters and notices also provide information about the contact details of the members of the Anti-Ragging Committee and the Grievance Redressal Committee.

Complaint redressal mechanism: The College has established a robust complaint redressal mechanism to ensure that complaints related to harassment, discrimination, and misconduct are addressed promptly and effectively.

Undertakings: The institution also takes undertakings from students, and parents as part of its measures on policies with zero tolerance. The college believes that creating awareness and undertaking initiatives to implement policies with zero tolerance is crucial to creating a safe and inclusive environment for all students, faculty, and staff.

The college is committed to ensuring that the policies are implemented effectively and violators are dealt with strictly as per the law.

Ravati Devi

Principal

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