



# VILLA MARIE DEGREE COLLEGE FOR WOMEN

6-3-1089, Raj Bhavan Road, Somajiguda, Hyderabad - 500082  
Affiliated to Osmania University, Management Programs Approved by AICTE  
Recognised by UGC u/s 2(f), an ISO 9001:2015 Certified Institution  
**Accredited by NAAC with B++ Grade**

## Faculty Development and Promotion of Research Committee Annual Report - 2024-25

The Faculty Development and Promotion of Research Committee was constituted in 2022-23 with the purpose of encouraging a spirit of research amongst both, staff and students. Meetings were held to list out areas of concern in research and quality of research publications. It was decided that all research publications or projects undertaken through the college will be routed through the Research Committee. A new system was devised to keep a record of staff publications, done as per UGC norms, for easy access whenever required.

The Committee consists of 6 Members:


1. Ms. Chinnamma - Secretary
2. Mrs. Revati Devi Mathur - Principal
3. Dr. Durdana Shaheen - Convener
4. Dr. Naveen Kumar - Member
5. Dr. Gitanjali Nayak - Member
6. Ms. Prasana Laxmi - Member

The Committee has actively engaged in the Institute's research and extension activities during the academic year 2024-25

- The committee has organized Faculty Development program on 16<sup>th</sup> July 2024 on Research & Development, with specific focus on Citation in Research, to equip the faculty with a comprehensive understanding & practical application.
- The committee also organized Student Development program on Statistical Tools in Excel & Data Analysis on 9<sup>th</sup> January 2025, to enhance proficiency in using Excel for Data Analysis.
- A five-day Faculty Development Program was organized in association with IQAC on Fundamentals of Research Design – Qualitative, quantitative & Mixed Methods from 21<sup>st</sup> January to 25<sup>th</sup> January 2025, to cultivate a vibrant research environment.
- The College has made progress in various aspects of research such as number of papers published / presented, citation of appreciation and many more. A total of 15 papers were published by the Faculty in the Journals notified on UGC website.
- During the academic year, the Committee motivated the teaching staff for the preparation and submission of minor research project proposals. 5 minor research projects are in progress.
- 23 Faculty members were provided with financial support to attend conferences, seminars, workshops and towards the membership fees in Professional Bodies.
- 4 Faculty are now pursuing Ph.D. in the domains of Commerce, Business Management and English.

  
Convener

  
IQAC

  
Principal  
**PRINCIPAL**  
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